

# CHARLOTTE FIREFIGHTERS' RETIREMENT SYSTEM

428 East Fourth Street • Suite 205 • Charlotte, North Carolina • 28202 • (704) 626-2728 • Fax (704) 626-7365

## MEMORANDUM

**DATE:** January 11, 2021

**TO:** Benefits Committee Members  
Melinda K. Manning, Sheila Simpson, Lee Thompson, Ryan Pope, Renee Metzler

**FROM:** Sandy Thiry, Administrator

**RE:** Regular Meeting Notice

A regular meeting of the Benefits Committee of the Charlotte Firefighters' Retirement System is scheduled for **Thursday, January 14, 2021 at 8:00 A.M.** Due to the COVID19 restrictions in place, this meeting will be conducted remotely. You may join the meeting by dialing (267) 930-4000 with access code, 509617232.

## AGENDA

1. Approval of November 12, 2020 Meeting Minutes
2. Trustee Terms
3. Funding Request/Act Amendment Update
4. Benefits Committee Charter Review
5. 2021 Committee Work Plan
6. CBIZ Study
  - a. Compensation Definition
  - b. Final Average Salary Period
7. New Business

If you would like copies of the agenda materials, please contact the CFRS office:  
[CFRS@charlottenc.gov](mailto:CFRS@charlottenc.gov)

**The next Regular Meeting is scheduled for Thursday, February 11, 2021.**

Vanessa Heffron, Chairperson of the Board  
Lisa Flowers, Senior Assistant City Attorney  
Charlotte Fire Department Stations